

Evansville Community School District

Insurance Committee Meeting Minutes

Monday, April 5, 2021

4pm

Present: Nikki Ritter, USI, Al Jaeger, USI, Kathy McCoy, Dee Jay Redders, Melissa Hammann, Rin Kundert, Christina Ross, Annie Hovorka, Corine Schieldt, Carolyn Mills, Barb Dorn and Jamie Merath.

1. Meeting called to order at 4:00 pm
2. Appoint note-taker: Jamie Merath
3. Approved February 22, 2021 minutes, with the clerical change in item #4 from members to membership presented by Hovorka– Motion made by Redders and 2<sup>nd</sup> by Hammann
4. Ritter presented and discussed Dean's 2021-22 health insurance premium renewal rates. Renewal rate for the same insurance plan is a 9.9% increase, which was what our district's rate cap was set at this year. Ritter reviewed three different insurance plan which included an increase in the max out of pocket and have co-pays or co-insurance. The committee felt that these changes did not have enough of a premium decrease to support recommending one of the alternative plans. Dorn recommends that we continue to keep our insurance plan as is with the 9.9% increase, the committee was unanimous with this recommendation. Associated Bank is going to start charging a \$2 a month fee for health savings accounts that have less than \$1,000 in their account effective 5/15/21. If account has a zero balance there will be no fee charged.
5. Delta Dental recommend a flat premium for the 2021-22 plan year, but will be increasing their administrative fee by .20 cents (locked in for 3 years).
6. Al Jaeger talked about the Pilot Program that Evansville is part of which is looking at how to mitigate premiums increasing. Jaeger talked in detail about the concept and why this pilot was created. Explaining that there are not enough primary care physicians, how do we challenge Dean as a system and to evolve, how do we help health care to not be so reactionary, all reasons why this pilot program was created. The pilot program consists of a partnership with Dean and six other school districts that will share a certified nursing assistant and nurse practitioner, that will be primarily located in the Edgerton Clinic, but can do home and virtual visits. There is no charge to the employee or the district to use this nurse practitioner for one year. Helps with employees getting a consistent person each time. Dean is working on creating marketing materials for staff to understand exactly what is covered with in this pilot clinic. Jaeger shared with the committee a list of procedures and medical appointments that would eligible for this site. Merath inquired if this nurse practitioner could come to Evansville. Jaeger stated that we would need to collaborate on space for this person to use. Schieldt asked if there is a lab services available could you get any lab work done through this nurse practitioner vs just the lab work that was listed on the presented list. Jaeger explained that at this time, it would only be for the lab work that was presented to the committee.
7. Merath updated the committee that there are 19 employees signed up for the virtual health assessment. Ross suggested that we explain to employees why this is important and why they should sign up.
8. For future agenda items, committee would like to work on promoting materials for the new pilot clinic and create a flyer that committee members could give to their fellow peers with some quick

tips about insurance. Continue to help educate our staff on our health insurance benefits and how to save money and review health insurance open enrollment.

9. Next meeting will be held on May 24<sup>th</sup>

10. Motion was made by Melissa Hammann to adjourn meeting and Dee Jay Redders 2<sup>nd</sup> this motion.  
Meeting adjourned at 5:07 pm

Approved: \_\_\_\_\_